ORGANISATIONAL ANTI-CORRUPTION PLAN (OACP)

To strengthen the Group's anti-corruption framework by conducting an in-depth Corruption Risk Assessment, develop departmental Organisation Anti-Corruption Plans, close gaps in anti-corruption policies and procedures, and conduct training.

Align with regulatory expectations and legal regarding requirements anti-bribery & corruption.

Vision

Vision & **Mission**

2025 - 2027

KAF Group recognised as a trusted partner in the financial sector

Mission

To strengthen and sustain the governance framework, and reach an exceptional level of intergrity in the culture and operations of the KAF Group Anti-Bribery & Anti-Corruption **Directions**

To chart the direction for next

3.0 Years

Strategic **Objectives**

2025 - 2027



Improve Transparency and efficiency in Banking Operations, Investments & Procurement



Strengthen Accountability and Transparency in **Smart Partnerships** with Business Associates



Compliance with local and Global Anti - bribery Laws and Standards with Firm Action for Non-Compliance



Embedding Good Governance Practice in KAF through Engagement, **Training &** Communication

Priority Areas

2025 - 2027



FINANCIAL MANAGEMENT



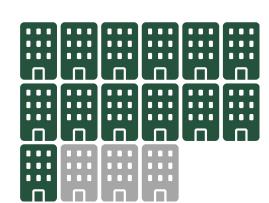
COMPLIANCE



STAKEHOLDER MANAGEMENT



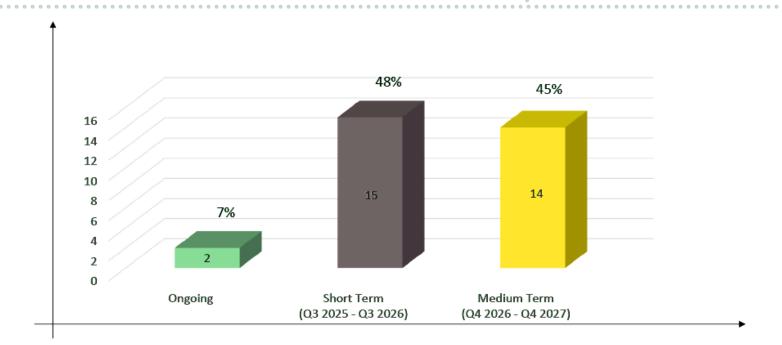
Culture of Integrity



Departments and subsidiaries with signed - off action plans: 3 additional supporting plans by the control functions.

Distribution of the **NEW ACTIONS OVER** 3.0 Years

2025-2027



<u>Notes</u>

- The Ongoing items are those which are currently active but will continue throughout the OACP timeframe.
- Short term items will be completed within the next 12-15 months but can be done more quickly if possible.
- Medium term items are more complex and so required more extended timeframes. See the next slide.



OACP



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